1. Workshops and seminars for doctoral candidates and postdocs

**GOOD TO KNOW**

Human Resources (HR) Development for Researchers at UoC
You will find a wealth of offers for training and individual career development here:

• Academic Staff Program
• Management Program for Advanced Female Researchers

**• Doctoral Skills Program (DSP)**
The DSP offers a wide range of continuing education opportunities for the various aspects and phases of the doctorate. All courses are free of charge. The program is open to all doctoral candidates of the University of Cologne.

*Further information: please click here*
*Contact person: Dr. Doris Birker, d.birker@verw.uni-koeln.de*

**• Postdoc Career Program (PCP)**
The Postdoc Career Program offers a variety of opportunities for career orientation and planning both within and outside of academia and supports postdocs in their interdisciplinary competence development. The range of services for postdocs includes consulting, coaching, workshops and networking events.

*For further information: please click here*
*Contact person: Anne Schiffmann, a.schiffmann@verw.uni-koeln.de*

**• Upcoming Events for Advanced Doctoral Candidates and Postdocs**

**Workshops:**
05.11.19: Mach’ dein eigenes Ding! Selbstständigkeit und Unternehmensgründung
*(For more information and registration please click here)*

07.11.19: Konfliktmanagement im Wissenschaftsalltag
*(For more information and registration please click here)*

21.11.19: How to write clearly in science and research (almost fully booked)
*(For more information and registration please click here)*

**Networking Events:**
30.10.19: Wissenschaftliche Karriere und Elternschaft
*(For more information and registration please click here)*

12.12.19: Karriereweg Wissenschaftsmanagement
*(For more information and registration please click here)*
• Female Career Program (FCP)
The Female Career Program offers female doctoral candidates and postdocs the opportunity to broaden their transferable skills in workshops and to focus on their individual career planning both within and outside of academia. The workshop program offers one- to two-day events. Institutes/research institutions can pay the participation fee of their fellow researchers.

For further information: please click here
Contact person: Anne Schiffmann, a.schiffmann@verw.uni-koeln.de

• Mentoring: Individual career planning and counselling
The mentoring section offers a wide range of mentoring-programes addressing (junior) researchers, PhD candidates and undergraduate students of all faculties. The overall objective is to support participants in their career development. The programs include one-on-one mentoring, workshops and networking as well as individual coaching and compensation for travel expenses. Please get in touch for further information, registration or discussing your next career steps.

For further information: please click here
Contact person: Katrin Pieper, k.pieper@verw.uni-koeln.de

• International Female Scholars Mentoring (IFS-Mentoring)
Deadline for applications: 31.10.2019
A new cycle of the IFS-Mentoring begins in January 2020. The program aims to supervise and empower female researches during the advanced stages of their careers. The participants of the mentoring program will benefit from the experience of their mentors who will be chosen carefully in an individual matching process. Through additional training and seminars, participants will gain insight into key aspects such as cross-cultural communication, rules and structures of the German academic system, career planning and acquisition of project funds. Individual coaching encourages participants to develop their own skills.

For further information: please click here
Contact person: Dr. Phuong Glaser, p.glaser@verw.uni-koeln.de

• Leadership Skills for Doctoral Candidates & Postdocs - Workshops in Early 2020
On 03.02.2020, advanced doctoral candidates & early postdocs will gain insight into and opportunities to deal with initial management experience in „Leadership Starter Kit“. Meanwhile, advanced postdocs, junior group leaders and junior professors will dedicate themselves to various leadership models and the challenges of lateral leadership in „Intermediate Leadership“ on 05.02.2020. Both courses take place from 9 am to 5 pm and are offered in English.

Further information: please click here
Contact person: Siegrun Ertinger, s.ertinger@verw.uni-koeln.de

• Lead & Lunch - Leadership Impulses for Advanced Researchers
On 05.12.2019, 12 pm - 2 pm, Prof. Dr. Christian Schwens (UoC) will ask the question: „Strategy, Leadership, Entrepreneurship - Indispensable Competences in Academia?“ as part of the Lead & Lunch event series. The impulse for advanced researchers leads to a joint lunch.
Please note: This lecture will be held in German!

Further information and the registration form: please click here
Contact person: Eva Wenzel, eva.wenzel@uni-koeln.de

• Career Week - Setting the course for your future 04.-09.11.2019
The Career Week offers a varied program with lectures on career topics that are open to all interested parties (the workshops are only open for students). Among other things, a talk by the University of Cologne will provide an insight into working at the university and the AMC will present its mentoring programs.
Date: Wednesday, 06.11.2019 12 pm - 1 pm and 1.30 pm - 2.30 pm
Please note: The lecture will be held in German!

Further information: please click here
Contact person: Eva Wenzel, eva.wenzel@uni-koeln.de
• German Courses for Early Career Researchers
With the end of the IPaK program, the free German courses for doctoral candidates won’t be continued. However, it is still possible to participate in the regular courses offered by the Dep. German as a Foreign Language.

The following courses are open to students, doctoral candidates and postdocs:
- a) Courses for ERASMUS students, program students and guest researchers (level A1-C1, 8h/week)
- b) additional exercises (level B1-C1, 4h/week)
- c) exercises accompanying studies (level from C2, 4 hours/week)
- d) special courses designed according to the individual needs of the contracting organisation.

Course participation costs a flat rate of 250 euros per semester, whereby participation in several courses as well as attending intensive courses during the semester break is possible. For the participation in the German courses, a personal registration and the participation in a placement test is necessary.

Current dates and contact persons can be found on the pages of the Dep. German as a Foreign Language: here

• Lecture series at (Winter)Semester 2019/20 „Intersectional - More than Race, Class, Gender“

Series of lectures: Mondays, 4 pm - 5.30 pm, lecture hall building 105, lecture hall C

The lecture series „Intersectional - More than Race, Class, Gender“ is addressed to all members of the university who are interested in dealing with social inequalities and power relations. For the different theoretical and epistemological perspectives, speakers have been invited to take an analytical look at their academic fields. The preparation will be based on a theoretical text which will be published in advance in the Ilias course.

Please note: The lecture will be held in German!

Further information: please click here
Contact: Inpayogi Yogendran, iyogendran@uni-koeln.de

• Please register in Docfile!
The University of Cologne is gradually converting its doctoral processes to electronic administration in Docfile. Please register when starting a doctoral procedure as well as for ongoing doctoral projects. If you have any questions regarding registration, the Docfile Support will be happy to help you. Please register here.

Further information: please click here
Contact: docfile@verw.uni-koeln.de