



Guidelines for International Faculty of the University of Cologne Cologne, 18th of March 2013

The University of Cologne receives substantial funding over a period of five years from the German Federal Government within the German Research Councils Institutional Strategy (as part of the Excellence Initiative) that is aimed at developing top-level university research in Germany and increasing its competitiveness at an international level. The funding is earmarked for the strengthening of excellent interdisciplinary research clusters, the promotion of young researchers and the strengthening of the UoC's international network.

The UoC established four Key Profile Areas (KPA) which will receive significant funding for a variety of measures. The funding will allow each KPA to develop and expand its international excellence over the long term and to establish itself as a leading research consortium in international competition. This will make a significant contribution to increasing the visibility of current research excellence. The four KPAs are:

KPA 1 Aging-associated Diseases

KPA 2 Behavioral Economic Engineering and Social Cognition

KPA 3 Quantum Matter and Materials

KPA 4 Socio-economic, Cultural, and Political Transformations in the Global South

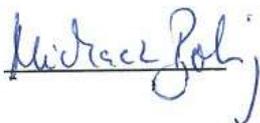
The International Faculty Program is a corner-stone of the internationalisation strategy for each KPA. It aims at attracting outstanding international (senior) researchers who already have excellent collaborations with researchers based at the UoC. This novel and unique program will be developed and tested in the KPAs and if successfully contributing to excellence in research in international embeddedness. The program starts in 2013. It is steered by the Vice-Rector for International Affairs and evaluated after two years.

Suggestions for International Faculty can be made by the KPA speakers. Proposals have to include evidence of previous successful collaborations with UoC researchers, proof of scientific excellence, an indication of required space and a supporting statement of the involved Faculties. The speakers of the KPAs can propose appropriate candidates to the Vice-Rector for International Affairs who will pass the request on to the Rector and Chancellor of the university. They will together decide on the proposal.

The contract will be made for two years with the option of being extended. International Faculty contribute to the scientific tasks and duties of the corresponding KPA. The contribution of International Faculty to teaching is individually negotiated and will be targeted at the teaching, supervision and mentoring of graduates. International Faculty will also directly participate in research conducted within the KPAs and strengthen the international outlook and output of KPAs. A minimum presence in Cologne of six weeks per contractual year is necessary, as well as a close collaboration with the corresponding colleagues within the UoC. A medium-term commitment to the University of Cologne is therefore strongly encouraged.

Professors within the International Faculty-Program have to indicate the UoC in their presentations and publications related to research conducted within the KPAs. A contribution to events of the faculty or the university (lectures, seminars, etc.) is strongly encouraged.

Help and assistance for the International Faculty (accommodation, visa, registration etc.) will be provided by the Welcome Center of the International Office (Dr. Johannes Müller, 0221/470-6898, j.mueller@verw.uni-koeln.de). Questions concerning contracts, taxation and insurance can be answered by T. Knodt, Human Resources Department (0221/470-4039, t.knodt@verw.uni-koeln.de).



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Vice-Rector for Academic Career, Diversity and International affairs